

CHILD SAFEGUARDING RISK ASSESSMENT

Offaly Rowing Club

This risk assessment considers the potential for harm to come to children whilst they are in your club's care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and harm, not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider - Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a "risk").

Potential risk of harm to children	Likelihood of harm L-M-H	Safeguarding Policy or Guidance document required	Responsibility for risk	Further action required
CLUB & COACHING PRACTICES				
Lack of coaching qualification	High	- Code of Conduct for Coaches and Club Officials - Recruitment policy	Club	Plan in place to upskill coaches to the next level.
Supervision issues	High	- Code of Conduct for Parents/guardian policy - Code of Conduct for Coaches and Club Officials - Bank Patrol Procedure	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Unauthorised photography & recording activities	High	Photography and filming policy	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Behavioural Issues – peer to peer and leader behaviour	High	- Code of Conducts - Child Safeguarding Training for coaches and officials - Complaints & Disciplinary policy - Anti-bullying Policy	Club	Policies are displayed on club notice board and club website, and all members informed of their location. Anti-Bullying presentation by sports psychologist scheduled for 2022.
Lack of gender balance amongst coaches	Medium	- Child Safeguarding Training for coaches and officials - Recruitment policy	Club	Policies are displayed on club notice board and club website, and all members informed of their location.

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CLUB & COACHING PRACTICES				
No guidance for travelling and away trips	High	- Coaches and Officials Code of Conduct - Away Trip Policy - Child Safeguarding Training	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Lack of adherence with procedures in Safeguarding Code	High	- Safeguarding Code - Complaints & disciplinary policy	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
COMPLAINTS & DISCIPLINARY				
Lack of awareness of a Complaints & Disciplinary policy and process	High	Complaints & Disciplinary process	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Complaints not being dealt with seriously	High	Complaints & Disciplinary procedure/policy	Club Rowing Ireland	Policies are displayed on club notice board and club website, and all members informed of their location.
REPORTING PROCEDURES				
Lack of knowledge of organisational and statutory reporting procedures	High	- Reporting procedures/policy - Code of Conduct - Safeguarding	Club/ Rowing Ireland	Policies are displayed on club notice board and club website, and all members informed of their location.
No DLP appointed	High	Reporting procedures/policy	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
No Club Children's Officer	High	Reporting procedures/policy	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Concerns of abuse or harm not reported	High	- Reporting procedures/policy - Child Safeguarding Training – Level 1	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Not clear who children should talk to or report concerns to	Medium	Post the names of CWOs, DLPs	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
FACILITIES				

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CLUB & COACHING PRACTICES				
Unauthorised access to designated children's practice areas and to changing rooms, showers, toilets etc.	High	- Supervision policy - Coach education - Codes of Conduct	Club/Parent/Guardians	Policies are displayed on club notice board and club website, and all members informed of their location.
Photography, filming or recording in prohibited areas	High	- Photography policy and use of devices in private zones - Anti-bullying Policy - Codes of Conduct	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Children sharing facilities with adults e.g. dressing, showers	High	- Safeguarding policy - Segregated Training Times - Codes of Conduct	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
RECRUITMENT				
Recruitment of inappropriate people	High	Volunteer recruitment policy	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Lack of clarity on roles	Medium	- Committee Manual - Club Rules	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Unqualified or untrained people in role	High	- Volunteer recruitment policy - Club Rules - Codes of Conduct	Club/Rowing Ireland	Policies are displayed on club notice board and club website, and all members informed of their location.
COMMUNICATIONS AND SOCIAL MEDIA				
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	High	- Child Safeguarding Statement – display - Codes of Conduct	Club/Rowing Ireland	Policies are displayed on club notice board and club website, and all members informed of their location.
Lack of awareness of 'risk of harm' with members and visitors	High	- Child Safeguarding Statement - Club Rules	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Unauthorised photography & recording of activities	High	- Photography Policy - Anti-bullying Policy - Codes of Conduct	Club	Policies are displayed on club notice board and club website, and all members informed of their location.

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CLUB & COACHING PRACTICES				
Inappropriate use of social media and communications by under 18's	High	- Bullying policy - Code of Conduct for Juniors	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
Inappropriate use of social media and communications with under 18's	High	- Code of conduct for Coaches and Officials - Club Rules	Club	Policies are displayed on club notice board and club website, and all members informed of their location.
GENERAL RISK OF HARM				
Harm not being recognised	High	- Safeguarding – Recognition and Reporting Policy - Child Safeguarding Training	Club Rowing Ireland	Policies are displayed on club notice board and club website, and all members informed of their location.
Harm caused by child to child - adult to child	High	- Safeguarding policy - Child Safeguarding Training - Codes of Conduct	Club Rowing Ireland	Policies are displayed on club notice board and club website, and all members informed of their location.
General behavioural issues	Medium	- Codes of Conduct - Anti-bullying Policy - Club Rules - Complaints and Disciplinary procedure	Club	Policies are displayed on club notice board and club website, and all members informed of their location.

This Child Protection Risk Assessment document has been discussed and reviewed by the following:

Signed: <u>Brenda Cogan</u>	Signed: <u>[Signature]</u>
Print name <u>BRENDA COGAN</u>	Print name <u>CAROL CHELLACHAR</u>
Role: <u>Chairperson</u>	Role: <u>Child Welfare Officer</u>
Club name: <u>ORRALY ROWING CLUB</u>	Club name: <u>ORC</u>
Date: <u>11.1.22</u>	Date: <u>16.1.22</u>